

. 1 2 34%563718439 :% ) ; .3 1%<1 )&89=169

! "# \$%&' ( ( ) " \$%&' ( (

!"#\$%&'()\*+!,% #, - "%./0

**DE"%F6** **8>?@??ABC** <D("H9, - "%8 " I /#("JG \$%\*%' ( ' (0(C\*\*  
 . / 'D(, /KG +, - . / 0 1 2 . 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 2 4 2 9 , 1 . 4 0 8 6 . + 9 . 3 : / 0 2 3 9 0 ; . 4 , / 0 7 0 9 , 0 + 2 0 / 2 + + , 0 4 ,  
 3K',J"K(% ; ' \* \*##"J%L"(M""KG \$%\*%' ( ' (0(C( ( @AB \$%\*%' ( ' (0(C\*(  
 3K("#KD!%8"N#"K'"%6\* - +"#G

**3K',J"K(%9\$I"G** <.EI/E.(/KG  
 5 ; +.4 , 070D\*( (0568+.404 ; 15+2.3<070D\*\*E0 / 6 / 5.4. ; ( 4+ ; / , 9

6 / ("EG 20F" # @A0A")0@GGH@)JB0FH)K0+JFHLOFK"!JLHBJL0HA0M"!"HJ)0!JN"!JB0!JOJHPhAQ0L"O@10LJOR!H)S0LO@#00@11L0G!" #0AR#TJ!L0  
 @LL"O@)JB0FH)K0+JFHLO6AHPJ!L!S0<KJ00@11L0F!J0BJ)J!#AJB0A")0)0K@P0!"HQHA@)JB0G!" #0+JFHLO@AB0FJ!J0HVJIS0#@BJ0  
 RLHAQ0L"G)F@!J0)K@)0!JNHO@)JLONK"AJ0AR#TJ!LU

**DE"%F6** **8>?@??ABO** <D("H9, - "%8 " I /#("JG \$%\*%' ( ' (0&CXC  
 . / 'D(, /KG +, - . / 0 1 2 . 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 = , / . 9 , 3 4 , 0 > 2 + + / 0 7 0 4 ; 9 W 0 > 2 + + 0 7 0 4 9 ? ' ( D  
 3K',J"K(% ; ' \* \*##"J%L"(M""KG \$%\*%' ( ' (0&CXC @AB \$%\*%' ( ' (0' (EY  
 3K("#KD!%8"N#"K'"%6\* - +"#G

**3K',J"K(%9\$I"G** <.EI/E.(/KG  
 5 ; +.4 , 070D&( (0 / , =Z.4 , 0 ; <> , =02 : , 3 4 W 0 7 0 D &&\*04.<W 4+ ; / , 9  
 5 ; +.4 , 070D\*( (0568+.404 ; 15+2.3<070D\*&Y02+2=10[ . : 4+ ; / , 9

6 / ("EG H!J0@I@!#00@RLJB0TS0TR!AJB0G" "BU

**DE"%F6** **8>?@??AP?** <D("H9, - "%8 " I /#("JG \$%E%' ( ' (0&' ( '  
 . / 'D(, /KG +, - . / 0 1 2 . 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 = , / . 9 , 3 4 , 0 > 2 + + / 0 7 0 9 , 0 + 2 0 / 2 + + , 0 > 2 + + 0 [ 3 ; = < > 0 ] 0 / ; 6  
 3K',J"K(% ; ' \* \*##"J%L"(M""KG \$%E%' ( ' (0&' ( ' ( @AB \$%E%' ( ' (0&' (E  
 3K("#KD!%8"N#"K'"%6\* - +"#G

**3K',J"K(%9\$I"G** <.EI/E.(/KG  
 5 ; +.4 , 070&\*( (04=.1.32+09212 : , 02390<= , / 52 / / 4+ ; / , 9

6 / ("EG 20G"!#J!0L)RBJA)0FK"0K@B0TJJA0!JL)H0)JB0G!" #00@#NRL0F@L0!O@)JB0" A00@#NRL0"R)LHBJ0"609J+@ / @11J0>@11U0>J0F@L0  
 JLO"!JBO"GG00@#NRL0F)K"R)0HA0HBJA)U

**DE"%F6** **8>?@??APA** <D("H9, - "%8 " I /#("JG \$%E%' ( ' (0&DED  
 . / 'D(, /KG +, - . / 0 ; 0 4 2 1 5 6 / 0 7 0 ; 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 > 2 3 : , =0C( ( ( @AB \$%E%' ( ' (0&\$ (E  
 3K',J"K(% ; ' \* \*##"J%L"(M""KG \$%E%' ( ' (0&DED @AB \$%E%' ( ' (0&\$ (E  
 3K("#KD!%8"N#"K'"%6\* - +"#G

**3K',J"K(%9\$I"G** <.EI/E.(/KG  
 5 ; +.4 , 070D&( (0 / , =Z.4 , 0 ; <> , =02 : , 3 4 W 0 7 0 D &&\*04.<W 4+ ; / , 9  
 5 ; +.4 , 070D\*( (0568+.404 ; 15+2.3<070D\*&Y02+2=10[ . : 4+ ; / , 9

6 / ("EG 2A0J1J0)!H00#"")!0FKHOK0B!HPJL0@0K@AQJ!0B" "!"0T!HJG1S00@RQK)0GH!JU01HA"!0B@#@QJU03"0HAR!HJLU

**DE"%F6** **8>?@??AP>** <D("H9, - "%8 " I /#("JG \$%Y%' ( ' (0&\*E'  
 . / 'D(, /KG +, - . / 0 1 2 . 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 < > + , < . 4 / 0 7 0 / 5 ; = < / 0 2 3 9 0 = , 4 = , 2 < . ; 3 0 7 0 8 = , 3 3 2 3 0 8 2  
 3K',J"K(% ; ' \* \*##"J%L"(M""KG \$%Y%' ( ' (0&\*E' @AB \$%Y%' ( ' (0&\*E'  
 3K("#KD!%8"N#"K'"%6\* - +"#G

**3K',J"K(%9\$I"G** <.EI/E.(/KG  
 5 ; +.4 , 070D' ( (0568+.40 / , =Z.4 , 070D' X(05 , = / ; 309 ; - 4+ ; / , 9  
 5 ; +.4 , 070D\$( (09 , 52=<1 , 3<2+0 / , =Z.4 , /%24<.Z.<. , 4+ ; / , 9

6 / ("EG 20&X0SJ@10"IB0#@IJ0N@!)H0HN@A)0HA0@0T@LJT@110Q@ #J0FK"0F@L0A")0@GGH@)JB0FH)K0+JFHLOF@L0L!ROV0HA0)KJ0KJ@B0FH)K0@0  
 T@LJT@110@AB0HAR!JBU0>J0F@L0!)@ALN"!JBOPh00@#TRI@AOJ0)0)KJ0K"LNH)@IU

**DE"%F6** **8>?@??APQ** <D("H9, - "%8 " I /#("JG \$%Y%' ( ' (0&EEC  
 . / 'D(, /KG +, - . / 0 1 2 . 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 = ; 2 9 / 0 7 0 6 3 . Z , = / . < W 0 9 = . Z , 0 , 2 / <  
 3K',J"K(% ; ' \* \*##"J%L"(M""KG \$%Y%' ( ' (0&\*E' @AB \$%Y%' ( ' (0&\*E'  
 3K("#KD!%8"N#"K'"%6\* - +"#G

**3K',J"K(%9\$I"G** <.EI/E.(/KG  
 5 ; +.4 , 070DD( (0<=2 .402390= , +2< , 9024<.Z.<. , / 070E 4+ ; / , 9

6/("EG 206A#PJ!L#)S0J#NI" SJJ0"NJ!@)AQ0@06A#PJ!L#)S0PJK#0IJ0G@H!JB0)"0S#JIB0)"0@A0+6590LaR@B0F#)K0I#QK)L0@AB0L#JAL0!JLN"AB#AQ0  
)"0@0#JB#0@10J#J!QJAOSU0<KJ0J#NI" SJJ0F@L0!JGJ!!JB0)"0K#L0LRNJ!P#L"!U

DE"%FG

8>?#???APR

<D("H9, - "%8" I /#("JG

. / 'D(, /KG

3K',J"K(%; ' ' \*##"J#L"(M""KG

DE"%FG 8>?@??AC? <D("H9, - "%8" I /#("JG \$%&C%' (' (0&E' &  
. / 'D(, /KG +, - . / 0 1 2. 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 2 4 2 9 , 1 . 4 0 8 6 . + 9 . 3 : / 0 2 3 9 0 ; . 4 , / 0 7 0 + , 2 = 3 . 3 : 0 = , / ;  
3K',J"K(%; ' ' \* ##"J%L"(M""KG \$%&C%' (' (0&E' & @AB \$%&C%' (' (0&E' &  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <.EI/E,(/KG  
5 ; +.4 , 070D' ((0568+.40/ , =Z.4 , 070D' '(0.3 ; = 12<. ; : 4+ ; / , 9  
6 / ("EG 20' C0SJ@!0" IB0GJ# @!J00" # #R)J!0L)RBJA)0!JN"! )JB0@00" #NI@HA)0@Q@HAL)0@0+JFHL0J #NI" SJJU0<KJ!J0F@L0A" 00!H#HA@!0(O)HPh)S0  
!JN"! )JB0@AB0)KJ00" #NI@HA)0F@L!JGJ!!JB0)"0>R#@A0=JL"RIOJLU

DE"%FG 8>?@??ACA <D("H9, - "%8" I /#("JG \$%' (' (' (0(D\*C  
. / 'D(, /KG +, - . / 0 1 2. 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 5 2 = ` . 3 : 0+ ; < / 0 7 0 + ; < 0 3 3 0 7 0 / < 6 9 , 3 < / % Z . / . < ; = / % 2 4 6 + < W % / < 2  
3K',J"K(%; ' ' \* ##"J%L"(M""KG \$%&E%' (' (0&X(( @AB \$%' (' (' (0(D\*C  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <.EI/E,(/KG  
5 ; +.4 , 070D\* ((0568+.404 ; 15+2.3<070D\*\*E0/6/5.4. ; ( 4+ ; / , 9  
6 / ("EG 20T!" # 0Fh)K0@0A")J0@))@OKJB0F@L0!JG0)0" A0@06AHPJ!Lh)S? "FAJB0PJKH0J0@LLHQAJB0)"0@0L)@G00#J#TJ!0hA0)KJ0 @OHh)HJL0  
BJN@!)#JA)U

DE"%FG 8>?@??AC> <D("H9, - "%8" I /#("JG \$%' \*%' (' (0&CE&  
. / 'D(, /KG +, - . / 0 1 2. 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 = , / . 9 , 3 4 , 0 > 2 + + / 0 7 0 8 ; = = ; 1 , ; 0 > 2 + + 0 7 0 8 ; = = ; 1 , ; 0 >  
3K',J"K(%; ' ' \* ##"J%L"(M""KG \$%' \*%' (' (0&CE& @AB \$%' \*%' (' (0&CE&  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <.EI/E,(/KG  
5 ; +.4 , 070D\$ ((0423328./04 ; 3<= ; +024<070&\$&E05 ; / . 4+ ; / , 9  
6 / ("EG ' (0SJ@!0" IB0# @!J0!JLh)BJA)0L)RBJA)0F@L0G"RAB0)"0TJ0hA0H!JQ@!0N" LLJLL" A0" 60O@AA@ThL04 @AA@ThL0F@L0LJhJ0J03 "00!H#HA@!0  
OK@!QJL0GHJJB00=JGJ!!JB0)"0L)RBJA)00" ABRO)U

DE"%FG 8>?@??ACR <D("H9, - "%8" I /#("JG \$%' X%' (' (0&E' Y  
. / 'D(, /KG +, - . / 0 ; 0 4 2 1 5 6 / 0 7 0 ; < > , = 0 7 0 ; 0 4 2 1 5 6 / 0 7 0 ; < > , =  
3K',J"K(%; ' ' \* ##"J%L"(M""KG \$%' X%' (' (0&E& @AB \$%' X%' (' (0&E&  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <.EI/E,(/KG  
5 ; +.4 , 070&& ((09 , 4 , 5 < . Z , 0 5 = 2 4 < . 4 , 0 7 0 && C ( 0 2 < < , 1 5 4 + ; / , 9  
6 / ("EG 206AHPJ!Lh)S0N!"GJLL" !0!JOJhPJB0@0G!@RB0J# @H0G!" #0@A0"GGJABJ!0N!J)JABhAQ0)"0TJ0)KJ05!"P"L)0@)J#N)hAQ0)"0QJ0)KJ0G@ORI)S0  
#J#TJ!0)"0NR!OK@LJ0h)J#L0G"!0)KJ0"GGJABJ!U

DE"%FG 8>?@??ACQ <D("H9, - "%8" I /#("JG \$%' X%' (' (0&YEC  
. / 'D(, /KG +, - . / 0 1 2. 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 2 4 2 9 , 1 . 4 0 8 6 . + 9 . 3 : / 0 2 3 9 0 ; . 4 , / 0 7 0 2 4 2 9 , 1 . 4 0 / 4 . ,  
3K',J"K(%; ' ' \* ##"J%L"(M""KG \$%' X%' (' (0&YEC @AB \$%' X%' (' (0&YEC  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <.EI/E,(/KG  
5 ; +.4 , 070D' ((0568+.40/ , =Z.4 , 070D' X(05 , = / ; 309 ; - 4+ ; / , 9  
5 ; +.4 , 070D\$ ((09 , 5 2 = < 1 , 3 < 2 + 0 / , = Z . 4 , / % 2 4 < . Z . < . ,

3K',J"K(9\$1"6

<.E1/E./K6

5 ; +.4 , 070D' ( (0568+.40/ , =Z.4 , 070D'X(05 , = / ; 309 ; - 4+ ; / , 9

5 ; +.4 , 070D\$( (09 , 52=<1 , 3<2+0/ , =Z.4 , /%24<.Z.<. , 4+ ; / , 9

6 / ("E6